CIRCE
INVEST

Fiona Frick is an internationally recognised investment leader with more than 30 years of experience across asset management and capital markets, as an investor, CEO and board member. She is known for her expertise in strategic asset allocation, risk management, alternative investments and sustainable investing. Throughout her career, she has advised institutional investors on navigating global markets, evolving investment regimes and complex regulatory environments.

In 2023, Fiona founded Circe Invest, an independent investment consulting firm that acts as an outsourced CIO and strategic partner to asset owners and asset managers. The firm supports clients in capital allocation, portfolio construction, manager selection and investment governance, integrating risk, return and sustainability into every stage of the investment process.

Fiona serves on several prominent boards, including Bank of America Securities Europe and Mediolanum International Funds. She is a also member of Imperial College Business School's Advisory Board for Finance.

Recognised as one of the most influential women in European finance, Fiona is a respected voice on economics, financial markets and sustainable investing. She contributes to international research initiatives, speaks regularly at leading global conferences and is frequently invited to comment in the financial media. She is also deeply committed to mentoring the next generation of finance leaders, with a particular focus on advancing women into senior leadership roles.

Previously, Fiona spent 32 years at Unigestion, a specialised asset manager. As CEO from 2011 to 2022, she led the firm's transformation into a global, multi-specialist investment platform, growing assets under management from USD 11 billion to USD 20 billion. She diversified the business beyond equities, built a multi-asset investment platform and significantly expanded Unigestion's private markets capabilities, notably through the acquisition of Akina.

Under her leadership, Unigestion strengthened its resilience across market cycles, broadened its international client base and expanded into key global markets. She also pioneered the firm's comprehensive sustainability roadmap, positioning Unigestion as an early leader in sustainable investing, well ahead of evolving regulatory requirements.

Earlier in her career, as Head of Equities from 2005 to 2011, Fiona built Unigestion's equity business, growing assets under management from inception to USD 10 billion. She also launched one of the first equity strategies based on the Minimum Variance anomaly, establishing the firm as an early pioneer in systematic, risk-based investing.